

Unlocking Power in Each of Us

Authentically innovative leadership transcends titles. It requires understanding the intricate dance of a team's power dynamics. Imagine leading a team that is passionately aligned, where every member's unique brilliance is celebrated and woven into a dynamic tapestry of success. In this program, we'll delve into the art of reshaping power dynamics, empowering you to become the driving force that fosters collaboration, innovation, and genuine growth.

Guided by Nilofer Merchant, one of the world's top-ranked business thinkers, you'll use her Onlyness Canvas to reflect on your experiences, choices, and aspirations. Through this introspective process, you'll explore the differences in what your title suggests about your level of power and the power derived from your unique perspective – your "Onlyness." Harness your power, awaken the innovative leader within you, and magnify your team's ability to create and nurture those one-of-a-kind ideas that disrupt the ordinary.

Estimated Time Commitment: 2.5–3 hours

Expert Video Lectures: 30 Minutes
Assignment: 75–90 Minutes
Interactive Activities: 45–60 Minutes

Key Learnings

- Understand the concept of Onlyness and how it can help you tap into your potential as an innovative leader.
- Explore various forms of power and power dynamics can shift within a team.
- Build up a sense of power in yourself with a framework that you can extend to your team members.
- Unite individual contributors with a collective purpose and direction.

Assignment Details

Using the Onlyness Canvas, you'll reflect on how your experiences have shaped your unique perspective. Your final project will be to build a script that shines a light on your Onlyness and the contribution(s) you would like to make to your team or organization.

Featured Leadership Expert: Nilofer Merchant



NILOFER
MERCHANT

Nilofer Merchant's ideas have already shaped your world, even if you don't recognize her name. Her TED Talk, "*Sitting is the Smoking of Our Generation*," has been referenced 400 million times, and is why the Apple watch has a "stand" feature. She shipped the first internet server (Apple), the first WYSIWYG web-authoring software (GoLive), and coded the first media website (TIME). Merchant's three books establish her as a leading thinker on value creation. In *The Power of Onlyness*, she argues that each of us matters and decodes how to add the value that only one can. Because now, connected people can do what once only large organizations could.