

Individual Coaching

ExecOnline coaches work one-on-one with a participant to clarify specific goals that connect to business priorities, identify ways to overcome challenges, and take ownership of their development.



Confident leaders create productive teams.

Great leaders know how to turn goals into opportunities to motivate their teams and create the momentum to accomplish more.

But who do you turn to when your motivators need a boost to overcome leadership challenges? [Enter ExecOnline.](#)

Skilled coaches tailor their approach for each individual. They help leaders align their goals with business priorities to focus on developing the abilities they'll need to drive measurable impact.

92%

gained confidence as a leader

89%

improved relationships with team/coworkers

Personalized coaching tailored for leaders at all levels.

- Leaders of Color
- Executives & Senior Leaders
- Women in Leadership
- Successors
- New Managers
- HiPos
- Strategists & Innovators
- Disengaged Leaders



“This was an invaluable experience and my coach was perfect for me. **I was able to learn so much and gain so much confidence.** I cannot recommend this experience enough!”

—Vice President, Telecommunications Company

Tailored, measurable, scalable: we've redefined integrated coaching for *all* leaders.

Combining coaching with learning helps you ensure program concepts are applied, leading to lasting impact for your organization.

92%

applied learning on the job

78%

reported improved performance

1.3x

more likely to go above & beyond

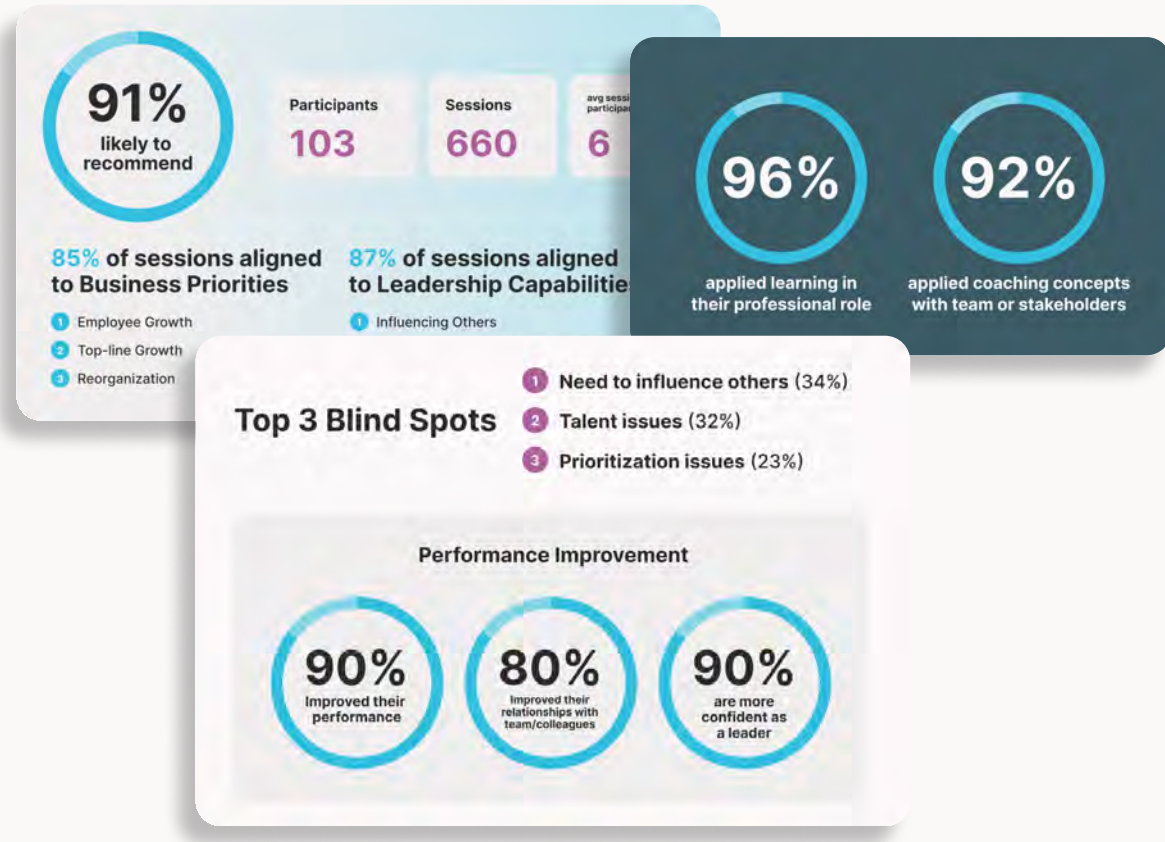
Your leaders can book **unlimited** 30-minute sessions for **+3 months + 6 months + 1 year**

Just give us names. From there, it's as easy as...

- 1 Set the focus**
Leaders articulate their goals, connecting them to the larger business priorities.
- 2 Choose a coach**
We show them a list of up to three best-match coaches with bios and intro videos.
- 3 Schedule a session**
Leaders schedule sessions and talk to their coaches directly in the platform.

Coaching for growth, measuring for impact

We make it easy to see the real business impact of coaching across your organization. Our impact measurement combines engagement, feedback, and progress toward goals to give you a clear understanding of ROI.



Retention

See how improved performance contributes to engaging and retaining your best talent.

Productivity

Review the effect that increased efficiency and goal achievement has on leaders' ability to take on more.

Goal Achievement

Quantify the competencies gained and applied by your leaders and their teams to improve performance and achieve more goals.

85%

of sessions aligned to **Business Priorities**

- 1 Employee Growth
- 2 Top-line Growth
- 3 Reorganization

87%

of sessions aligned to **Leadership Capabilities**

- 1 Influencing Others
- 2 Collaboration & Relationship Building
- 3 Cultivating a Growth Mindset



“My coach really helped me navigate a large M&A and very ambiguous time at my company. **I am re-energized and focused on my next moves within the company, and have a clear plan to reach my personal and professional goals.**”

—Senior Vice President, Consumer Services Company

Coaches who've had careers, not career coaches

Our deep bench consists of certified, highly-trained coaches with world-class educations and diverse professional backgrounds.

100%

of coaches are certified by leading institutions

91%

of coaches have an MBA, Masters, or PhD

17

years of leadership experience, on average

A global network of coaches ready to support your regional needs.

Coaches are available in 11 time zones across the globe and speak English, French, Japanese, and Spanish.