

Engaging Hybrid Teams Inclusively

MANAGER ESSENTIALS | MANAGING HYBRID TEAMS COLLECTION

1 Week Experience

Hybrid virtual/in-person work arrangements are emerging as a new feature of the modern work landscape. So how do managers ensure that everyone on the team feels included and connected regardless of where (and when) they are working?

Leading a hybrid team means a new range of communication skills and a shift in mindset, requiring that everyone play a role in creating a culture of productive and inclusive communication. In this Manager Essentials Experience featuring future-of-work expert Cheryl Cran, participants learn how to identify and pursue opportunities for inclusive communication, design systems to ensure effective interactions, and lead in ways that promote team ownership and accountability.

Key Learnings

- Leveraging shared leadership in a hybrid environment
- Leading inclusive meetings & enabling effective participation
- Reimagining traditional communication approaches to create more responsive systems
- Tactics for developing connections with and among members of hybrid teams

Assignment Details: Design for Impact

- Identify a critical upcoming communication opportunity
- Design all aspects of the experience (pre, during, post) for maximum inclusion and engagement
- Identify success criteria and measure accordingly

Estimated Time Commitment: 2 Hours

Expert Video Lectures: 30 Minutes

Assignment: 60 Minutes

Interactive Activities: 30 Minutes

Participants receive an ExecOnline Certificate upon completion.

Featured Leadership Expert: Cheryl Cran



CHERYL CRAN

Cheryl Cran, Future of Work and Change Leadership Expert, is the author of 9 books on the leadership skills needed to be “future of work ready,” including *NextMapping™ – Anticipate, Navigate and Create the Future of Work*. Cheryl has been recognized as the #1 Future of Work Influencer by Analytica and her thought leadership has been featured in Forbes, HuffPost, Entrepreneur Magazine, and more. She is a frequent keynote speaker, leadership coach, and consultant to top global companies.