

Driving Results with Flexible Leadership

MANAGER ESSENTIALS | MANAGING HYBRID TEAMS COLLECTION

1 Week Experience

In the hybrid (virtual and in-person) team environment, team members have more flexibility to work independently, but it can be challenging for managers to assess team engagement and productivity. Leaders must be able to sustain high performance without the visibility of co-location and maintain flexibility in the face of their team members' work-life demands.

This Manager Essentials Experience featuring future of work expert Cheryl Cran teaches participants how to identify team member needs, adapt performance management systems to allow for greater autonomy (while enhancing quality), and practice an inclusive and responsive leadership model.

Key Learnings

- Surfacing expectations around how work gets done
- Empathetically exploring team members' changing demands
- Fostering team members' autonomy and setting expectations of shared leadership
- Creating tasking and performance management systems that align with team members' needs

Assignment Details: Create an Action Plan

- Identify a challenge related to a team member performance
- Analyze current performance management strategy and consider opportunities
- Plan to engage the team member and collaboratively set new expectations

Estimated Time Commitment: 2 Hours

Expert Video Lectures: 30 Minutes

Assignment: 60 Minutes

Interactive Activities: 30 Minutes

Participants receive an ExecOnline Certificate upon completion.

Featured Leadership Expert: Cheryl Cran



CHERYL CRAN

Cheryl Cran, Future of Work and Change Leadership Expert, is the author of 9 books on the leadership skills needed to be "future of work ready," including *NextMapping™ – Anticipate, Navigate and Create the Future of Work*. Cheryl has been recognized as the #1 Future of Work Influencer by Analytica and her thought leadership has been featured in Forbes, HuffPost, Entrepreneur Magazine, and more. She is a frequent keynote speaker, leadership coach, and consultant to top global companies.