

Collaborating and Innovating in Hybrid Teams

MANAGER ESSENTIALS | MANAGING HYBRID TEAMS COLLECTION

1 Week Experience

Hybrid virtual and in-person business environments are the future of work, and competitive advantages will go to those organizations whose leaders can drive alignment and innovation regardless of their team members' locations.

This Manager Essentials Experience featuring future of work expert Cheryl Cran helps participants rethink how team members share ideas, collaborate, and build relationships. Participants will understand it is not about demanding and requiring that people adopt new ways of working, but rather about developing mutually agreed expectations and an understanding that all are responsible.

Key Learnings

- Practices for inclusive collaboration in hybrid settings
- Conditions for innovation, including trust and relationships
- Broadening team members' responsibility for communication and innovation
- Co-creating methods and leveraging technology for information and idea sharing
- Supporting relationship building between team members

Assignment Details: Create an Action Plan

- Analyze current practices around collaboration and innovation
- Diagnose potential pain points and gaps
- Engage the team to co-create solutions and expectations (e.g. tech enable communication, new patterns of interaction)

Estimated Time Commitment: 2 Hours

Expert Video Lectures: 30 Minutes

Assignment: 60 Minutes

Interactive Activities: 30 Minutes

Participants receive an ExecOnline Certificate upon completion.

Featured Leadership Expert: Cheryl Cran



CHERYL CRAN

Cheryl Cran, Future of Work and Change Leadership Expert, is the author of 9 books on the leadership skills needed to be "future of work ready," including *NextMapping™ – Anticipate, Navigate and Create the Future of Work*. Cheryl has been recognized as the #1 Future of Work Influencer by Analytica and her thought leadership has been featured in Forbes, HuffPost, Entrepreneur Magazine, and more. She is a frequent keynote speaker, leadership coach, and consultant to top global companies.