



ExecOnlineTM
Changing the Way Enterprises Learn

Leadership Coaching

Maximize Outcomes with Leadership Coaching



90-DAY LEADERSHIP COACHING ENGAGEMENT

1

COACH WELCOME

Participant is onboarded onto the ExecOnline Platform and introduced to their Coach.



COMPETENCY SELECTION

Participant and/or Organization chooses up to 3 capabilities to focus on with their ExecOnline Coach.



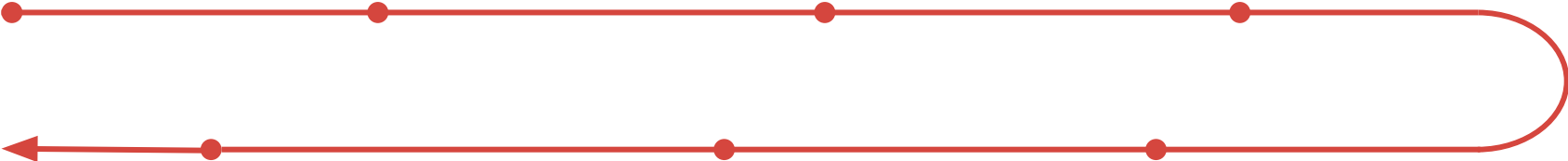
CAPABILITY PRE-ASSESSMENT

Self-assessment to measure pre-coaching skill levels across selected capabilities.



90-DAY ENGAGEMENT

Participant can schedule unlimited number of sessions with ExecOnline Coach.



ALUMNI SURVEYING

Participant completes survey ~3 months post coaching engagement(s) to measure application, impact, and growth.



ONGOING COACHING

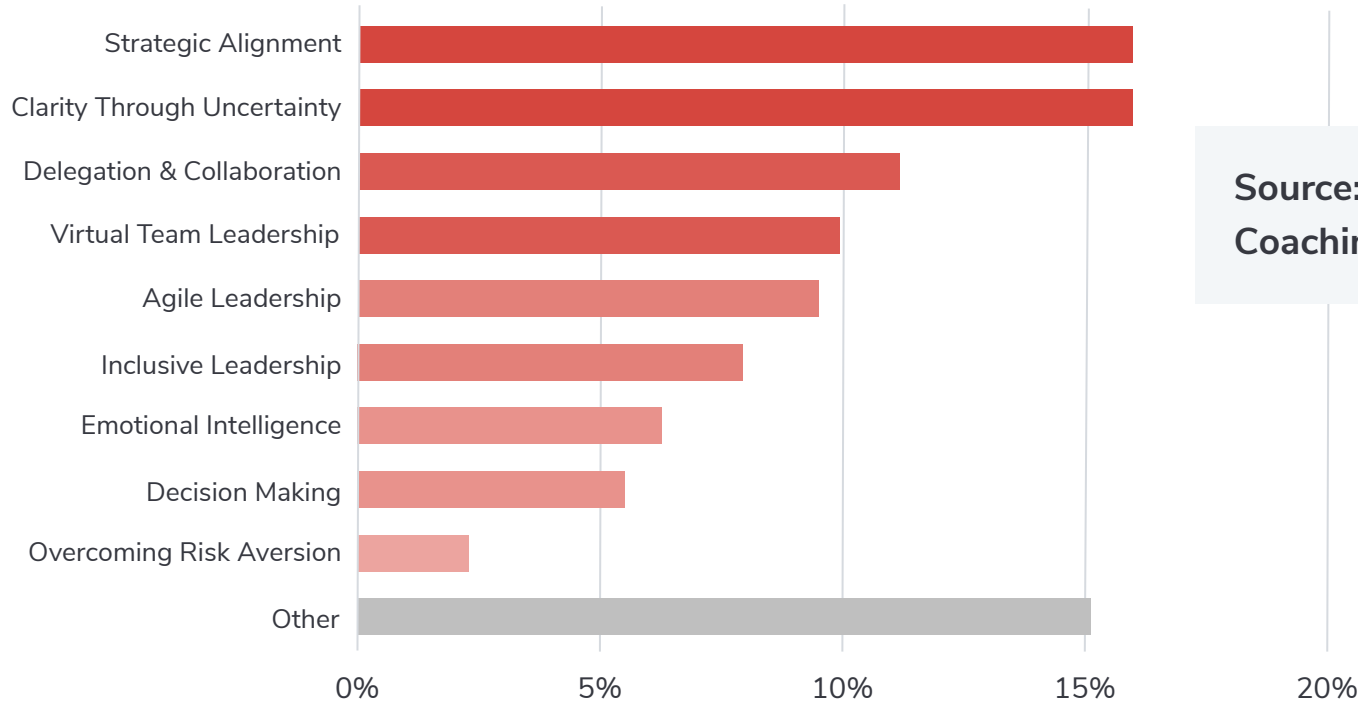
Organization can continue a subsequent 90-day engagement for participant with the same coach.



POST ASSESSMENT

Self-assessment to measure post-coaching skill levels across selected capabilities.

Capabilities Leaders are Seeking to Develop in 2021



Source: ExecOnline Leadership Coaching Pre-Assessment

We cover a variety of capabilities not listed. Burgeoning topics include **Wellness** and **Developing Resiliency**.

Impact Reporting for 90-Day Leadership Coaching

Participant Engagement Metrics

4.5

overall
experience

96%

likelihood to
recommend

94%

likelihood to **apply**
concepts learned

8.2

average number of
sessions per
participant

Qualitative Feedback



This was an **invaluable experience** and my coach was perfect for me. I was able to **learn so much** and gain so much **confidence**. I cannot recommend coaching enough!

**SENIOR PRODUCT MANAGER,
DIGITAL LEARNING COMPANY**

Pre and Post Capability Development

I know how to create a new
business unit strategy.

I encourage the sharing of alternative
perspectives across my team.

