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Changing the Way Enterprises Learn

Talent Pulse Survey 1 Key Takeaways

June 2020

How Are HR Leaders Addressing the Current Crisis?



Talent and L&D Strategy

52% are currently continuing talent-related activities

While **48%** have paused in the near-term or have varied impact



Top Talent Priorities

Employee Safety
Employee Well-Being
Team Cohesion



Top Identified Skills

Change & Agility
Team Leadership
Emotional Resilience



Leadership Readiness for COVID-19 Impacts

83% indicate their leaders are ready to take on these challenges in the short term

But only **13%** feel confident that leaders are ready to lead in the long term



L&D Delivery

43% are seeking alternative modalities to their in-person L&D programs